

WHO WE ARE:

The Rockland County STOP F.E.A.R. Coalition is committed to creating a coordinated community response to domestic violence and sexual assault. The Workplace Committee was initiated via funding from the U.S. Centers for Disease Control through a grant administered by the New York State Coalition Against Domestic Violence and coordinated in Rockland County by the Center for Safety & Change.



MYTHS and Facts about Domestic Violence in the Workplace:

MYTH: She did something to provoke him.

FACT: Domestic Violence is not caused by what the victim does or does not do; domestic violence involves repeated, ongoing, intentional control tactics used by one partner against the other. Those tactics may be physical, sexual, economic, psychological, legal, institutional, or all of the above.

(NYS Office of Prevention of Domestic Violence)

MYTH: No one who works with me is a victim of domestic violence.

FACT: At least 1 in 4 women in this country has been abused by an intimate partner, so chances are one of your employees is or has been a victim of domestic violence.

MYTH: If I help a victim of domestic violence, I am exposing my company to liability.

FACT: By providing support in the form of referrals to the local domestic violence agency and accommodating a victim's needs, you can help a victim address the problem without exposing your business. However, by doing nothing or discriminating against a victim, you may expose your business to liability.

OUR MISSION

The mission of the Domestic Violence Workplace Committee is to build awareness about how domestic violence affects the workplace and to support the enactment of policies and procedures that assure a respectful, safe, violence-free work setting.

We accomplish our mission through:

- Educational training programs
- Consultation and technical assistance
- Workshops
- Building a collaborative process with agencies and businesses
- Assisting businesses to create workplace domestic violence policies

COST OF DOMESTIC VIOLENCE IN THE WORKPLACE:

- The cost of domestic violence to the US economy is more than \$8.3 billion. This cost includes medical care, mental health services and lost productivity (e.g. time away from work).
- The health-related costs of rape, physical assault, stalking, and homicide by intimate partners exceed \$5.8 billion each year.
- Experts indicate that intimate partner violence costs US businesses an estimated \$3 to \$5 billion annually in lost time and productivity.

DO YOU KNOW...

- The Centers for Disease Control estimates the annual cost of lost productivity due to domestic violence is over \$700 million
- Nearly 33% of women killed in U.S. workplaces between 2003-08 were killed by a current or former intimate partner
- According to the U.S. Department of Labor, more than 70% of U.S. workplaces do not have a formal program or policy that addresses workplace violence
- NYS and federal laws protect victims of domestic violence

What you can do...

- Get involved with the Domestic Violence Workplace Committee
- Set up a training session
- Ask the Domestic Violence Workplace Committee for a sample of a workplace domestic violence policy that you can use in your business





OUR VISION

A county where everyone works to end domestic violence.

“With the support of the DELTA Domestic Violence Workplace Committee, we are proud to have implemented a comprehensive workplace domestic violence policy for one of the largest employers in Rockland County.”

– Tom Brizzolara, Orange & Rockland Utilities

“I am pleased that Rockland County was the first county in the state of New York to require all county employees to have a workplace policy and training on domestic violence.”

– C. Scott Vanderhoef, former County Executive

Companies and organizations represented on the Domestic Violence Workplace Committee

- Active International
- AFLAC
- County of Rockland
- Good Samaritan Regional Medical Center
- Head Start
- Jawonio
- KeyBank
- Mental Health Association of Rockland
- Mothers Against Drunk Drivers
- Nyack Hospital
- Orange & Rockland Utilities
- People Resource Strategies
- Rockland Business Association
- Rockland Community College
- Rockland County Alcohol & Drug Dependence VCS



9 Johnsons Lane, New City, NY 10956
Tel: 845.634.3391 Fax: 845.643.3396
info@centersc.org
www.centerforsafetyandchange.org

24-Hour Hotline
845.634.3344

To join the Domestic Violence Workplace Committee contact us at **845.634.3391** or **info@centersc.org**.

OTHER HOTLINES & INFORMATION RESOURCES

New York State Coalition Against Domestic Violence

1.800.942.6906
www.nyscadv.org
En Espanol 1.800.942.9608

New York State Office for the Prevention of Domestic Violence

518.457.5800
www.opdv.state.ny.us

Employment Rights for Survivors of Abuse (ERSA)

212.925.6635
www.legalmomentum.org

ERSA is a national project providing free employment-related legal services.

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¹ Family abuse Endangering women and children, Abuse of all kinds, Rape and sexual assault



Rockland County STOP F.E.A.R.¹ Coalition Domestic Violence Workplace Committee



- Domestic Violence and Sexual Assault Services
- Strategies to End Gender-Based Violence
- Crime Victims Services

**Domestic Violence is
Everyone's Business**