

Posting Date: May 6, 2020
Position Title: Youth Mentor
Position Type: Volunteer / Unpaid
Reports to: The Coordinator of the Youth Mentorship Program and/or the Program Manager of the Human Trafficking Services
Anticipated Start: June 1, 2020

This program is designed to help youth who have experienced human trafficking or who are deemed "high risk" for trafficking. Through connection with a caring mentor, youth will be provided with support and guidance. The objective being to reduce risk factors and build protective factors.

# SPECIFIC DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

- Make at least a one-year commitment to the Center for Safety & Change Youth Mentorship program.
- Work with youth who have been trafficked or at risk for being trafficked regardless of their religion, race, gender, age and or sexual orientation.
- Attend a 1.5-hour training session once a week for 7 weeks.
- Meet with a mentee in one of 5 designated locations once every 2 weeks for 1.5 hours.
- Attend a monthly supervisor meeting once a month with the Coordinator of the Youth Mentorship Program.
- Help mentee with goals they have set for themselves.
- Track mentee's goal progress every three months.
- Help mentee with life skills and safety plan.
- Empower mentee to make their own decisions but process what those decisions may look like with them.
- Maintain complete confidentiality of all client information.

# **POSITION REQUIREMENTS:**

- Must be 18 or older.
- \*Survivor mentor age may vary.
- Be willing to adhere to all the programs policies and procedures.
- Have access to reliable transportation.
- Background check required.
- Must pass 3 screenings: written application, in-person interview and midterm screening.
- Must successfully complete the 7-week training class.
- Required to sign confidentiality agreement and drug free work policy.

### LOCATION:

Once the mentor has been trained and matched with a mentee, they will meet in one of 5 designated locations. (Center for Safety & Change, Martin Luther King Center, Haverstraw Center, Pride Center, Building K)

#### HOURS

The mentorship classes will be held Thursday nights. Meetings with mentees will depend on the mentor or mentees availability but should not be any later than 8:30 pm.

# **DURATION OF ASSIGNMENTS**

Must make at least one year commitment to the Center's Youth Mentorship program.

### **TRAINING PROVIDED**

Candidates must complete a 7-week training course taught by the Center. Candidates must also complete a midterm screening halfway through the program.

### ANNUAL EVALUATION

In order to continue mentoring, mentors will be evaluated annually regarding their performance.

Center for Safety & Change is a not for profit, equal opportunity employer committed to a diverse, culturally sensitive work environment and prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender and identity and disability. All are encouraged to apply.

#### NO PHONE CALLS PLEASE.

Applicants may **email**, **mail**, or **fax** resume with cover letter stating why you are interested in this position.

# Subject line must read: Youth Mentor

Email: humanresources@centersc.orgMail: Center for Safety & Change, 9 Johnsons Lane, New City, NY 10956Fax: (845) 634-3396